## **Business** Plan 101



# Hello!

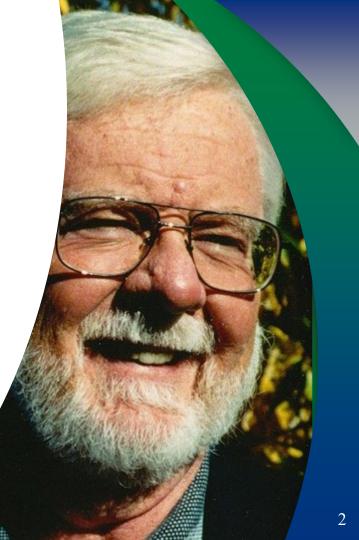
#### I am Mike Forney

Mike has been an SBA-sponsored small business counselor since 2004.

He sold his New Jersey-based commercial mortgage banking business to a national multi-family mortgage company in 2000, was then hired as their president and CEO, and helped take that company public in 2001.

He retired to Steamboat Springs in 2003 and moved to Fort Collins in 2017.

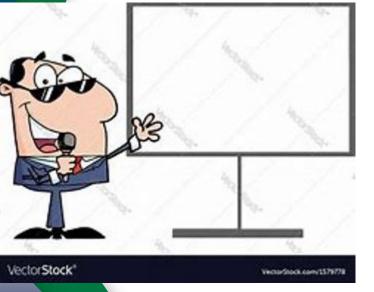
He was a general aviation pilot for more than 50 years and is an active children's storyteller today.



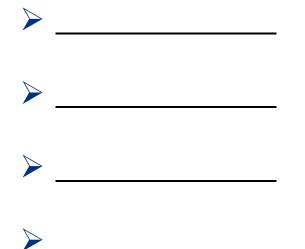
## **Our Agenda Today**

- 1. One-minute introductions
- 2. Business challenges
- 3. Business plans for you and me
- 4. Cash Yours and theirs
- 5. Business resources
- 6. Workshops/consulting tips
- 7. Wrap Up
- 8. Evaluations

#### That's my agenda. Yours?







## **Small business statistics**

- 32.5 million small U.S. businesses
   Create 1.5 million jobs annually
  - 29% formed business "being their own boss"
- High failure rate
  - 20% first year
  - 50% first five years
- Failure reasons
  - Lack of market demand 42%
  - Ran out of cash 29%
  - COVID 19 shuttered 31% of small businesses





# Entrepreneurial challenges

#### Dun & Bradstreet Survey



- Insufficient planning/failure to execute
  - Reactive vs. proactive
- Inadequate financing/poor cash management
  - Staying well ahead of cash flow status/needs
- Poor marketing/Ineffective selling techniques
  - Value proposition/effective customer identification
- Lack of management experience
  - Available resources/consider partnerships
- Unrealistic dreams and expectations
  - "Too good to be true?" *It often is.*

#### A business plan is:

- A way to validate a business idea
- An exercise needed to prove I know what I'm doing



- A necessary document to acquire financing
- A dynamic tool to manage my business
- Or, is it "an excruciating process that's a waste of time?"

## **Business plan benefits**

- Determines feasibility/desirability
- Forces you to be specific (and honest)
- Decision based on facts, not dreams
- Builds a roadmap to start/grow
- Gains funding from lenders/investors



## **Traditional business plan**

- Lender/investor driven
- Extensive narration
- Detailed. Comprehensive
  - Service or product line(s)
  - Market analysis
  - Organization and management
  - Sales strategies
  - Financial needs (Short and long-term)
  - Extensive financial projections and reports
- Barrier to many start-up entrepreneurs



#### Lean start-up business plan

- Can do? Want to do?
- Value proposition
  - Outcomes, not tasks
- Products or services
- Customer segments
- Competition
- Marketing/sales strategy
- Income-expense-cashflow
- Management skill/credibility



#### A basic model

1990

#### **Business Model Planning**

W	2. MARKETING & SALES PLAN	3. MANAGEMENT PLAN
	A. Marketing Message	A. Key Players (duties, H.R., Contracts)
s		B. Key Resources
5	B. Sales Plan	C. Key Activities
		D. Key Partners
	reams (Income)	C. Cost Structure (Expenses)
	s tage <b>tive Advantage</b>	A. Marketing Message s B. Sales Plan tage

#### **Mission Statement**

- Who you are?
- What you do?
- Why you are qualified to do it?
- Who benefits? (Outcomes)?
- What is your financial goal?



#### A good mission statement



#### Bakery mission statement example:

Rutabaga Sweets is a hospitality company dedicated to providing high-quality desserts in a comfortable atmosphere for clients who seek a fun "gourmet" experience outside restaurants.

We intend to make enough profit to generate a fair return for our investors and to finance continued growth and development in quality products. We also maintain a friendly, fair, and creative work environment, which respects diversity, new ideas, and hard work.

Defines your business in 30 seconds (or less)

Avoids buzz words or empty phrases

Captures what you stand for

Three primary components

- Customers
- Employees
- Owners

#### Another one...



#### Convenience store mission statement example:

The mission of Allensburg's Food and Gas is to offer commuters on Highway 310 competitive gas prices and great food. The company will make a healthy profit for its owners and provide a rewarding work environment for its employees.

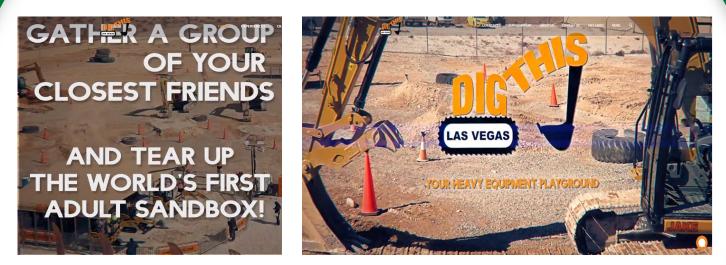
## An early client...

- Came to a "Business 101" workshop
  - Steamboat Springs
- Recent move from New Zealand
  - 28 years old
  - Very limited personal assets
  - "I have an idea"
- January, 2008

#### Basic concept: Playground for adults

- Heavy construction equipment standing idle
- Farmland available north of Steamboat
- Steamboat destination for visitors and corporate retreats

## DIG IT (AKA Dig This Las Vegas)



 Mission Statement
 Dig This provides exceptional experiences that help people forget their lives for a brief moment and regain their sense of confidence, accomplishment and adventure.

#### **Poor mission statements**



#### ΤΟΥΟΤΑ

Mission Statement: To attract and attain customers with high-valued products and services and the most satisfying ownership experience in America.





#### WAL-MART

Mission Statement: Save people money so they can live better.



## **Vision Statement**

- Where do you want to go?
- What do you want to be?
- How do you plan to get there?



## A good vision statement...

- Projects 3-5 years into the future
- Dream big
- Focus on success
- Use clear, concise language
- Align it with your values



**Vision statement**: To accelerate the world's transition to sustainable energy

#### Others...

**Vision Statement:** To inspire and nurture the human spirit – one person, one cup, and one neighborhood at a time.





**Vision Statement:** Bring inspiration and innovation to every athlete\* in the world. \*If you have a body, you are an athlete.

#### What's your value?

1999.

#### **Business Model Planning**

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B. Revenue St	reams (Income)	C. Cost Structure (Expenses)		
	s tage <b>tive Advantage</b>	A. Marketing Message s B. Sales Plan tage		

#### **A VALUE propostion**

Not your product or service! (It's the value customers get from doing business with you.)



Coffee?	Free \	Wi-Fi?		
F	ood?	Music?		
Service?	Tea?	Clean?		

# S

#### The EXPERIENCE!

#### **Their VALUE propostions**

Not your product or service!

(It's the value customers get from doing business with you.)



Simplicity



Refreshment



Walmart 🔀

Lowest Price

## What's your core value?

- What do people "get from you?
  - Lawn service
  - Antique car maintenance
  - Cleaning service
- Why are you different or better?
  - Price?
  - Quality?
  - Service?



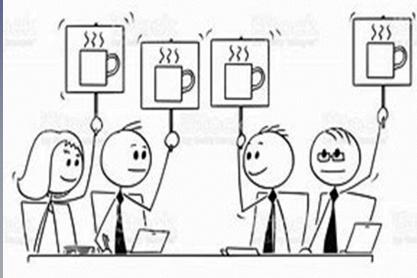
#### **Exercise: Your core value?**





# Break....





#### Who's your customer?

#### **Business Model Planning**

. COMPANY OVERVIEV	w .	2. MARKETING & SALES PLAN	3. MANAGEMENT PLAN
A. Value Proposition		A. Marketing Message	A. Key Players (duties, H.R., Contracts)
B. Customer Segments C. Products & Services			B. Key Resources
		B. Sales Plan	C. Key Activities
			D. Key Partners
D. Competitive Advant A + B + C = Competit	-	_	
A. Startup Capital	B. Revenue St	reams (Income)	C. Cost Structure (Expenses)
	D. Gross Pro	ofits <b>Revenue - (Expense</b>	s + Debts) = Profits

#### **Customer profile**

- What person is a good fit for your services?
  - Interests
  - Income
  - Age
  - Location
  - Lifestyle
- What drives their purchase?
  - Personal loyalty
  - Impulse
  - Lowest price
  - Specific need
  - Just happened by



### **Know your customers!**



(Bureau of Labor Statistics)

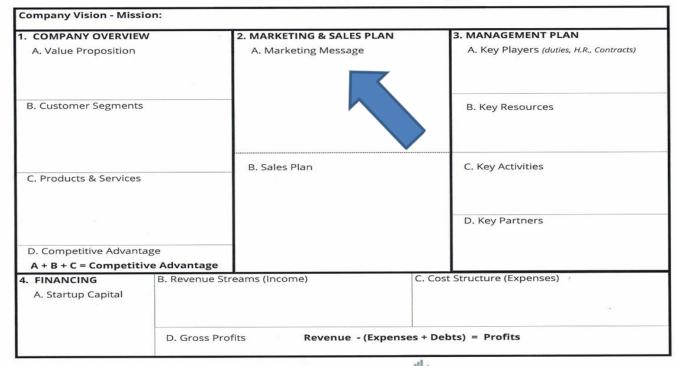
#### www.poudrelibraries.org

• Research – Demographics Now

- Household spending 100's of products/services
  - Who spends the most?
  - Which account for the largest share?
- Product-by-product spending trends
  - Past
  - Present
  - Future

#### Selling your wares...

#### **Business Model Planning**



## **Marketing Plan**

- Who are my customers?
  - Customer profile
- What drives their purchase
   Need? Price? Loyalty?
- What is my message?
  - Value proposition
- How do I reach them?
  - Social media? Direct? Referral?
- Who is my competition?
  - How am I better?



## Marketing "presence"



of surveyed small businesses use social media in their marketing strategy.

(The Manifest, 2019)

- Advertising platforms
  - Google Ads
  - Google Places
  - Yelp
  - Facebook
  - Facebook Messenger
  - YouTube
  - WhatsApp

- Selling platforms
  - Oracle
  - Big Commerce
  - Shopify
  - Big Commerce
  - Web.com
  - Squarespace
  - Etsy
- Website
  - Business legitimacy
  - Product information
  - Testimonial home
  - Business expertise
  - Customer communication
  - Sales generation

## What do you use?



## Pricing your product or service



- Choose what you want to be known for:
  - LOWER PRICE?
  - HIGHER QUALITY?
  - BETTER PERFORMANCE?
- Know <u>all</u> of your expenses
- Establish and <u>meet</u> your profit margins
- Track what competitors are charging.
- Understand customer expectations

#### **Competitive Analysis**

FACTOR	My Business	Strength	Weakness	Competitor A	Competitor B	Competitor C	Importance to Customer
Products							
Price							
Quality							
Selection							
Service							
Reliability							
Stability							
Expertise							
Company Reputation							
Location							
Appearance							
Sales Method							
Credit Policies							
Advertising							
Image							

#### Who's minding the store?

1999.

#### **Business Model Planning**

1. COMPANY OVERVIEW		2. MARKETING & SALES PLAN	3. MANAGEMENT PLAN		
A. Value Proposition		A. Marketing Message	A. Key Players (duties, H.R., Con		
B. Customer Segment	s		B. Key Resources		
C. Products & Services		B. Sales Plan	C. Key Activities		
			D. Key Partners		
D. Competitive Advan	tage				
A + B + C = Competit	ive Advantage				
4. FINANCING         B. Revenue Sti           A. Startup Capital         Image: Capital		reams (Income) C	. Cost Structure (Expenses)		
A. Startup Capital	D. Gross Pro	fits Revenue - (Expenses	+ Debts) = Profits		

## The money game

#### **Business Model Planning**

EW	2. MARKETING & SALES PLAN	3. MANAGEMENT PLAN
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B. Revenue St	reams (Income)	C. Cost Structure (Expenses)
	s ntage <b>tive Advantage</b>	A. Marketing Message ts B. Sales Plan s ntage

## Why you?



- Your personal and business assets
  - Successful "outcomes"
  - Credit score
  - Financial capacity
  - Business relationships
  - Reputation
- Your competencies
  - Passion
  - Work ethic
  - Problem-solving
  - Creativity
  - Adaptability
  - Communication
  - Resilience

## Key management resources

### Partners

- Co-owners
- Investors
- Suppliers
- Distributors
- Clients

### Professionals

- Lawyers
- Accountants
- Insurance agents
- Bankers
- Counselors

### Advisors "Kitchen Cabinet"

- Immediate family
- Business associates
- Colleagues
- Informal "board" members



## Start up costs



- Capital expenditures
- Insurance
- Professional services
- Equipment and supplies
- Inventory
- Sales and marketing materials
- Internet and social media presence
- Cash reserve

## Is it real? Really?

#### **Business Model Planning**

I. COMPANY OVERVIEW	2. MARKETING & SALES PLAN	3. MANAGEMENT PLAN
A. Value Proposition	A. Marketing Message	A. Key Players (duties, H.R., Contracts)
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C. Products & Services	B. Sales Plan	C. Key Activities
		D. Key Partners
D. Competitive Advantage A + B + C = Competitive Advantage		
4. FINANCING B. Revenue	Streams (Income)	. Cost Structure (Expenses)
A. Startup Capital		
D. Gross	Profits Revenue - (Expenses	+ Debts) = Profits

## Show me the money!

SHE BEBA



## **Realistic projections**

1	Twelve Month Profit and Loss Projection													
2	Company Name													
2 3	o o nipany name													
	Fiscal Year Begins		Jan-19											
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7	Revenue (Sales)		/	/							/ -	/ - /		
8	Category 1													
	Category 2													
	Category 3													
11	Total Revenue (Sales)	100	0	0	0	0	0	0	0	0	0	0	0	0
12									· · · · · ·			· · ·	<u> </u>	
	Salary expenses													
	Payroll expenses											<u> </u>		
	Outside services													
	Supplies (office and operating)											+ +		
	Repairs and maintenance													
	Advertising													
	Car, delivery and travel													
	Accounting and legal													
	Rent													
	Telephone													
	Utilities													
	Insurance													
27	Taxes (real estate, etc.)													
	Interest													
29	Other expenses (specify)													
30	Other expenses (specify)													
31	Other expenses (specify)													
32	Other expenses (specify)													
33	Misc. (unspecified)													
	Total Expenses	50	0	0	0	0	0	0	0	0	0	0	0	0
35							-	-		-	-			
36	Net Profit	50	0	0	0	0	0	0	0	0	0	0 0	0	0
37														
	Cash on hand	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050
39														
40	Cash as of	\$1,000												

## Financing

- Personal assets
  - Savings
  - Home Equity
  - 401 K
  - Credit cards
- Three F's...
- Commercial loan
- SBA guaranteed loans
- Venture Capitalist (equity, not debt)
- Crowd funding



## Five "C's" of credit

- CAPACITY (Why? What? How?)
- COLLATERAL (Personal assets)
- CREDIT (FICO rating; Character)
- CAPITAL ("Skin in the game.")
- CIRCUMSTANCES/Conditions



## **Applying for a loan**

### New business projections

- Income statements 1-3 yrs
- Cash flow statements 1 yr
- Balance sheets 1-3 yrs

### Existing business statements

- Balance sheets (last 3 yrs)
- Income (last 3 yrs)
- Cash flow (12 months



### Lender requirements

- Current personal financials
- Prior year tax return
- Review of projected ratios
  - Liquidity
  - Leverage
  - Operating
  - Profitability

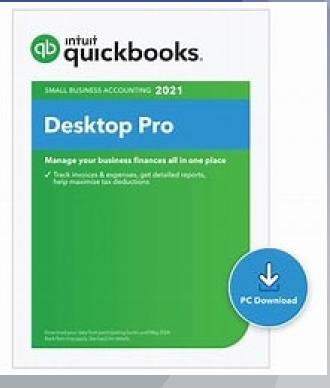
## **Business accounting**



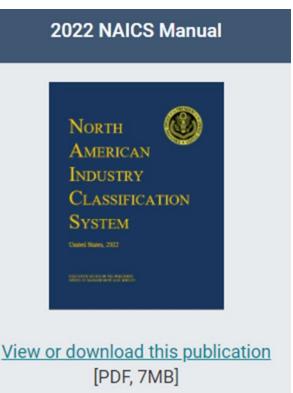
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### **Business resource: NAICS**



- Business data base
  - Primary business activity
  - Keyword describes business
- Industry specific data
  - Payroll
  - Sales

www.poudrelibraries.org Research-

## **Business resource**

### **Colorado Business RESOURCE BOOK**

to start-up success







#### STARTING A LEGAL BUSINESS **BUSINESS** 7 ENTRY ΔΔ STRUCTURE & REGISTRATION CHECKLIST OPTIONS Starting a business is risky, but Examine the characteristics of There are typically three understanding the risks and avenues available when going each legal structure along with reducing them through careful into business: starting a new the needs and desires you have planning can improve the venture, purchasing an existing for your business. chances for success business and purchasing a franchise INCOME & COLORADO INTERNET F SALES TAX SALES. PROPERTY TAX LIABILITIES (C) AND Ready about the general income If you sell, rent or lease tangible The sale of goods through the tax laws that you will encounter personal property in Colorado, Internet is treated the same as INSURANCE the sale of tangible personal when you own your own you must obtain a sales tax business. license. property through traditional Before starting your business. selling methods. you should be aware of the potential liabilities that may be incurred when operating a business. BOOKKEEPING SOURCES OF A GUIDE TO ų. ASSISTANCE CHOOSING Accurate books and records are YOUR essential for business planning The assistance Colorado and useful to management in ADVISORS organizations provide making informed decisions. entrepreneurs is unlike any Small businesses may need to other state hire external professional services to help work within their organization. FINANCING Ø, **BUSINESS PLAN** MARKETING OPTIONS A well-written business plan is Your business should be driven Financing for your business may an important document for any by the customer. The marketing be obtained from private business seeking financing. plan should fit your product However, a thorough business development, pricing, investors, lenders and other plan is an essential tool for all promotion and distribution financial institutions around the customers' needs businesses.

https://coloradobusinessresourcebook.com/

(English and Spanish versions)

#### TRADEMARKS, COPYRIGHTS AND PATENTS

Trademarks, trade secrets, copyrights and patents are all ways to protect your work.

VENTURES Colorado is one of the hubs for

EMERGING

emerging ventures in the country, including aerospace. bioscience and energy.

49

## **Business resource: OEDIT**



### COLORADO

Office of Economic Development & International Trade



Search Q

## **Business resource: C.S.O.S**



## **Business resource: Library**



### **Business resource:**





Book an appointment with a business librarian to get help with your business market research that includes:

- Business Plans
- · Competitive Analysis
- Demographics
- Industry Overview and Trends
- · Residential Mailing Lists
- · Lifestyle Statistics
- · National and Regional News
- Business Statistics
- Heat Maps

Ile rainforty business & Romony Library (4616 S. Shields), is a redesigned space that offers a private place for nonprofits and small businesses to consult one-on-one with the library's nonprofit and business librarians. Get assistance on business research and how to use the various databases and other eResources.

> To make an appointment: Matt West Business Librarian mjwest@poudrelibraries.org 970-204-8429





### Here to help with your business research.

Matt West Business Librarian 970-204-8429 miwest@poudrelibraries.org



TO CURIOSITY

#### www.poudrelibraries.org, 221-6740

#### **DEMOGRAPHICS & STATISTICS**

Explore Census Data https://data.census.gov/cedsci/ The Census Bureau is the leading source of quality data about the nation's people and economy.

#### Demographics Now

www.poudrelibraries.org/research/business Provides detailed U.S. demographic data with reporting and mapping capabilities. Good for comparing macro and micro trends of a selected population and for comparing the demographics and market potential of any geographies in the United States.

#### State Demography Office

https://demography.dola.colorado.gov/ Find county, state, and regional demographic information.

#### Statista

www.poudrelibraries.org/research/business Statista provides multi-disciplinary statistics, facts and market data covering various markets and industries. Library use only.)

#### MARKETING, COMPETITION, AND FINDING CUSTOMERS

#### Mergent Intellect

www.poudrelibraries.org/research/business Detailed information on over 80 million U.S. private and public business, includes information on sales volume and number of employees.

#### **Reference USA**

www.poudrelibraries.org/research/business Useful for searching your business competitors, for B2B or B2C prospect lists and locating your potential customers.

#### INVESTMENT RESOURCES

Morningstar www.poudrelibraries.org/research/business Provides fast and easy access to Morningstar Mutual Funds.

#### Value Line

www.poudrelibraries.org/research/business Information and advice on approximately 1,700 stocks, more than 90 industries, the stock market, and the economy. (Library use only)

#### BUSINESS AND TRADE JOURNALS

#### Business Source Premier

www.poudrelibraries.org/research/business Access to thousands of business journals, including popular and academic business publications.

#### **Regional Business News**

www.poudrelibraries.org/research/business Comprehensive full text coverage for regional business publications.

#### INDUSTRY INFORMATION

#### First Research

www.poudrelibraries.org/research/business Unlimited access to online profiles for over 900 industries.

#### ADDITIONAL RESOURCES

https://read.poudrelibraries.org/adult/business/

#### STARTING A BUSINESS

#### Small Business Development Center http://www.larimersbdc.org/ Central point for learning how to start and run

Central point for learning how to start and run a small business. Workshops and free counseling available. 970-498-9295

#### **Business Loans/Grants**

https://www.sba.gov/ Find information on starting or expanding your business with loans guaranteed by the Small Business Administration.

#### **Business Plans Handbook**

www.poudrelibraries.org/research/business Actual business plans from businesses in a wide range of industries.

#### **Business USA**

www.usa.gov/business Guides you through all aspects of starting, running, growing and exiting a business

#### Colorado Business Guide

www.coloradosbdc.org/resources/resource-book Reading this guide is the first step in starting a business in Colorado.

#### Colorado Secretary of State Business Organizations

http://www.sos.state.co.us/pubs/business Resources available on starting a business and searching business databases and business name availability.

#### **Doing Business in Fort Collins**

https://www.fogov.com/business/ If you're opening a business in Fort Collins., this site has links to licensing, sales tax, demographics and trends in Fort Collins.





## **Business resource: SBDC**

 CLASSES / EVENTS
 CONSULTING
 WHO WE ARE
 WHAT WE DO
 MALL BUSINESS RESOURCES

 CENERATE
 CONTO
 SPAÑOL
 COVID-19 BUSINESS RESOURCES

### **Business Planning**

www.LarimerSBDC.org

**Business Plan Components:** 

Business plan template

Sample Business Plans

SBA Guide to Writing a Business Plan

**Online Tutorial: How to Write a Business Plan** 

**Research Resources:** 

🗹 Creating a marketing strategy

🗹 Community libraries

Target market demographics

## Sample business plans

🚚 Bplans

Business Planning Sample Plans

Templates Guides 🗸

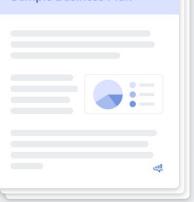
More 🗸

#### Sample Business Plan



### 500+ Free Sample Business Plans

Choose from 500+ free sample business plans in a wide variety of industries. If you're looking for a tool to walk you through writing your own business plan stepby-step, we recommend LivePlan, especially if you're seeking a bank loan or outside investment and need to use an SBA-approved format.



Q Search

### www.bplans.com

### Find your business plan category

Articles



Accounting, Insurance & Compliance Business Plans

Accounting  $\, \cdot \, {\rm Compliance} \, \cdot \, {\rm View} \, {\rm All} \, {\rm 25} \, {\boldsymbol \rightarrow} \,$ 



Children & Pets Business Plans

Children's Education & Recreation • View All 33 →

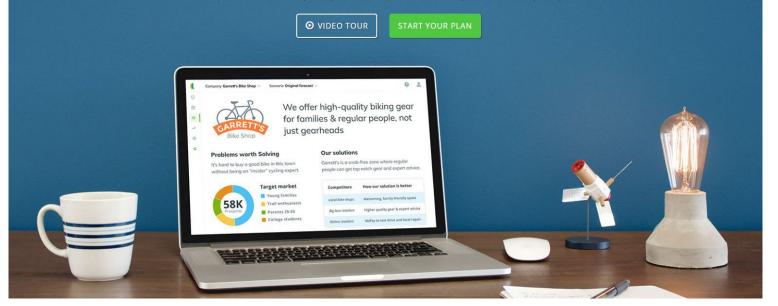


Why LivePlan? Product Solutions Resources Pricing



### Launch & Grow With Confidence

Easily write a business plan, get funded, and know exactly how to reach your goals.



- Partner with SBDC
- Discounts available

• Schedule free session!

## WWW.LARIMERSBDC.ORG

Latest News

SBA Disaster Loans Available to CO Businesses Recovery Information in Northern Colorado Keep NoCo Open On Demand Workshops Now Available!!! Alert! - Effective August 10, masks are required on all FRCC Campuses

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WHO WE ARE -WHAT WE DO -SMALL BUSINESS RESOURCES V

### We help entrepreneurs and businesses start, grow and prosper through street-smart business education and assistance

MONDAY - FRIDAY | 8:00AM - 4:00PM

FRCC is working hard to create maintain a safe environment for on-campus classes and services.

Please be prepared to wear a mask in all indoor areas.

Thank you for your consideration!

### Free, Confidential One-on-One Consulting

- We will match you with one of our 40+ Business Consultants whose experience and expertise can best assist you
- ~ Consulting is free, confidential and tailored to your business
- Provide specific, in-depth assistance with your business ~
- Our consultants can advise you on a wide range of business opportunities and challenges

### https://larimersbdc.org/what-we-do/consulting/



#### STARTING YOUR BUSINESS

Business planning Demographic and industry data Licensing and registration



#### GROWING YOUR BUSINESS

Financial analysis Marketing and sales Social media and websites Pricing products and services



#### SUSTAINING YOUR BUSINESS

Disaster preparedness Strategic planning Lean manufacturing Contracting opportunities Capital formation



#### HELPING YOU PROSPER

Expanding locations and products Export opportunities Rebranding and retooling Exit strategies

#### REQUEST AN INITIAL APPOINTMENT

New to the SBDC? To request your first consulting appointment through Colorado SBDC website, please click the button below.

### REQUEST INITIAL APPOINTMENT

#### REQUEST A FOLLOW-UP APPOINTMENT

If you've already met with an SBDC consultant, request a follow-up appointment here:

#### REQUEST FOLLOW-UP APPOINTMENT

#### SIGN INTO YOUR CLIENT DASHBOARD

Sign into your client dashboard on the Colorado SBDC website to view upcoming appointments, register for workshops and more:

#### EXISTING CLIENT SIGN-IN

58

### https://larimersbdc.org/consultants/

WHAT WE DO 🔻

ses stan busines: ABOUT US

MEET OUR TEAM

WHO WE ARE -

CONSULTANTS

INSTRUCTORS

LOCATIONS

SUCCESS STORIES

in a safe environment fo red to wear a mask in all you for your considerat

FRIDAY | 8:00AM -

OUR SPONSORS AND PARTNERS

CONTACT

CONSULTANT TOOLS

# prosper through and assistance

SMALL BUSINESS RESOURCES -

ervices.

### https://larimersbdc.org/consultants/ Larimer SBDC Consultants

	Fort Collins	Collins Loveland		Park	Apparel	Business Cor	isultant E	Itant Business Recovery Programs			Buying/Selling a Busines		
C	Construction	Creative	Financi	al F	inancing	Franchises	Government	Relations	Health / Welln	ess Hum	an Resources		
	Internat	ional Busines	ss Relatio	nship	s Inventi	ons / Product De	evelopment	Legal	Management	Market Res	search		
1	Marketing / Dig	gital Ma <mark>r</mark> ketir	ng Me	dia	Non-Profit	Publishing	Restauran	t Retail	Social Media	Spanish	Specialist		
				Te	chnology	Transportation	Veteran	Website	es				



Adam Shake

Bill Scott

**Bonnie Johnson** 

**Brandon** Lee

## **Today's review**

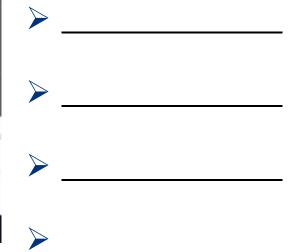
- Business Plans
  - Traditional
  - Lean startup
- Value proposition
  - "Outcomes"
- Financial considerations
  - Realistic projections
  - Cash flow!
- Valuable resources
  - Market research
  - Larimer SBDC
  - Northern Colorado SCORE



### Your requests?







## **Questions?**



## Who we are & what we do







Follow Larimer SBDC on social media for upcoming events, daily updates, small business tips and insights...





# The End

